

[illegible]

**** Effective from 1st April 2025**

Non Core payments		
Points	Payment Level	2024 Value
3 to 5	A	£801
6 to 10	B	£1,279
11 to 15	C	£2,045
16 to 20	D	£3,272
21 to 25	E	£5,235
26 to 30	F	£8,372
31 and over	G	£10,285

Points	Payment Level	2024 Value
45 to 54	1	£700
55 to 63	2	£873
64 to 72	3	£1,100
73 to 79	4	£1,399
80 and over	5	£1,747

Non Standard Working Pattern/Hours Wage Type & Points			
To be considered, the requirement to work must be a regular contractual demand (usually weekly or average weekly)			
		WAGE TYPE	POINTS VALUE
Requirement to work at weekends:	1) Up to and including 7hrs total Saturday and/or Sunday.	1601	3
(Average per week)	2) More than 7hrs total Saturday and/or Sunday.	1602	7
Requirement to work 37 hours		1603	7
Requirement to work:	Variable hours/additional hours (up to 5 hours)	1604	7
	Short Notice additional hours.	1605	7
	Recall, split duty, call out, task completion	1606	7
Requirement to work	Up to 4 hours per week.	1607	5
hours out with the	5 or more but less than 8 hours.	1608	7
06:00 - 20:00 hours	8 hours or more per week average.	1609	10
period:			
Standby:	1) Occasional - Less than 20% of working time;	1610	5
	2) Regular - Between 20% & 50% working time;	1611	7
	3) Frequent - Between 50% & 75% working time;	1612	10
	4) Constant - 75% or more.	1613	15
Shifts:	2 Shifts - Coverage up to 14 hours;	1614	5
	2 or 3 Shifts - Coverage over 14 hours but less than 18 hours;	1615	10
	2 or 3 Shifts - Coverage over 18 hours but less than 22 hours;	1616	21
	Constant Night Shift or 3 Shifts coverage of 24 hours;	1617	27
	Where points are allocated to recognise coverage of hours for shift patterns, then no additional points should be awarded for hours out with 06:00-20:00.		
	Where shift pattern includes weekends - account can be taken of either an additional 3 or 7 points (see requirement to work weekends above).		